

OPEN POSITION: Deputy Director - MCH

Monroe Community Hospital

Monroe Community Hospital (MCH) is one of the largest and most comprehensive skilled nursing facilities in New York State providing long term care and rehabilitation services to more than 566 individuals with complex or chronic conditions. We offer a wide range of career opportunities within nursing, as well as other clinical, support, and administrative services to individuals who want to contribute to the lives of others and make a difference in the community.

As a community of caregivers dedicated to the excellence and innovation, we provide compassionate, state-of-the-art, comprehensive care to the diverse population who choose to be a part of Monroe Community Hospital.

At MCH, we are a true community of caring. You'll find a warm, friendly and nurturing environment for your career. We take a team approach to our care, and you'll find that everyone, including doctors, nurses, social workers, housekeepers, and volunteers, work together and support each other for the benefit of our residents who call MCH their home.

This is a high-level administrative position at Monroe Community Hospital responsible for the management and coordination of hospital departments that support patient and resident care and the assurance of conformity to standards of high quality care of the elderly and chronically ill. The employee reports directly to and works under the general direction of the Executive Health Director. General supervision is exercised over a professional and clerical staff. Does related work as required.

SALARY: \$86,260 - \$111,241 ANNUALLY

TYPICAL WORK ACTIVITIES:

- Act for and in place of the Executive Director when required
- Plan, direct and implement policies and programs for the operation of the facility
- Liaison with the Medical Director to assure compliance with standards of medical care
- Supervise division heads to assure quality service and care for residents of MCH
- Oversee quality assurance program for the facility
- Recommend policy and procedure changes to improve the facility

MINIMUM QUALIFICATIONS:

Must be licensed in good standing as a nursing home administrator in NYS.

RESIDENCY REQUIREMENT:

Must be a resident of Monroe County at the time of appointment.



THE IDEAL **CANDIDATE**

The Ideal Candidate Will:

- Be a resident facing Administrator with the ability to develop great relationships with residents and family members and a willingness to participate in resident activities and facility events,
- Have experience with innovative clinical and non-clinical care models, and experience with EMR systems,
- Have a proven track record of improving facility quality measures and the ability to manage and improve NYS DOH survey results,
- Have successful experience with employee recognition, recruitment and retention initiatives, and
- Exhibit leadership characteristics that are collaborative, high energy and supportive of the Executive Director's vision.

Preferred Qualifications:

Masters Degree plus five (5) years experience as an administrator or deputy administrator of a skilled nursing facility in New York State.







WHY CHOOSE MONROE COUNTY?

A Vibrant Community

Monroe County is a vibrant community rich in culture, history and diversity. Located in Western New York and home to the City of Rochester, we are surrounded by hundreds of miles of lakeshore, a spectacular riverfront, and the historic Erie Canal. Our magnificent parks are among the finest in New York State, and our Seneca Park Zoo is an official destination on the Seaway Trail—New York's scenic byway. Our community's quality of life is truly second to none.

Monroe County is home to approximately 730,800 residents who reside in our 19 towns and 10 villages. We are proud to boast celebrated entrepreneurs like George Eastman and legendary civil rights pioneers like Susan B. Anthony and Frederick Douglass. From the George Eastman House to the Erie Canal to Genesee Valley Park and Seneca Park Zoo, our community is strong, vibrant, and rich in culture. Over 1.5 million visitors from all over the world visit each year to visit our beautiful parks, take part in many first-class sporting events and festivals, and enjoy the arts that Monroe County has to offer.





EDUCATION

Newsweek and U.S. News and World Report consistently rank many of Monroe County's public high schools among the best in the nation. We are also home to exceptional colleges and universities that attract some of the best minds in the world.

Rewarding Careers

Monroe County employs approximately 4600 people in numerous career fields. County employees make a difference in the quality of life for residents. Our work is interesting and challenging. We enjoy competitive pay, generous benefits and opportunities for advancement.

MONROE COUNTY OFFERS:

- Rewarding Careers
- Chance to Make A Difference
- Great Health & Dental Benefits
- Pension & Retirement Benefits
- Excellent Work/Life Balance
- Ample Paid Time-Off
- Great Coworkers
- Advancement Opportunities
- Job Training
- Challenging work
- Pre-Tax Benefits Program
- Tuition Assistance
- Student Loan Forgiveness

Excellent Benefits

Monroe County has a comprehensive suite of employee and retiree benefits designed to reward, retain and attract a quality workforce.



HEALTHCARE

Generous Health Plans
Dental Coverage
Flexible Spending Accounts
Employee Assistance Program
Health & Wellness Programs
Voluntary Benefits



RETIREMENT

New York State Pension
Retiree Health & Dental Plans
Deferred Comp 457 Plan
Retiree Support Services

Benefits are subject to change based on rule, law, collective bargaining and budgetary constraints. This summary should not be construed as a binding promises of coverage or guarantee of benefits continuation.

